

National School of Public Administration and Local Government (ESDDA): Upskilling & Reskilling the Executive State»

Athens, Thursday 15 July 2021

09:30 - 10:00 REGISTRATION – REMOTE CONNECTION

10:00 -10:15 OPENING CEREMONY

OPENING SPEECH - WELCOME

Moderator: Korina Eleftheriadou, Head of Unit, Dept.Communication, International & Public Relations, EKDDA

Paraskevi Dramalioti, *President, EKDDA*

Paraskevi Charalabogianni, *Secretary General of Human Resources of the Public Sector, Ministry of Interior*

Leonidas Christopoulos, *Secretary General for Digital Governance and Procedures Simplification, Ministry of Digital Government*

Gianna Hormova, *Secretary General, General Secretariat for Demography and Family Policy and Gender Equality, Ministry of Labor and Social Affairs*

Angelos Binis, *Managing Director, National Transparency Authority*

10:15 -11:15

Session 1 **Modernizing the Greek Public Administration in the Era of Executive State.
The Executive Branch and the Role of the National School of Public Administration**

Coordinator: Dimitrios Gioutikas, *Deputy Director, ESDDA*

Speakers: Dimistris Kirmikiroglou, *PhD Candidate in European Governance and Public Policy, National Kapodistrian University of Athens, Former-President, Graduates' Association (ENAP), ESDDA*
"Executive Staff: An Ambitious Model of Good Governance"

Georgios Karachalios, *ESDDA Graduate, OAED executive*
PhD candidate in Political Science and International Studies at the University of Peloponnese
"L. 4622/2019: The need for an executive state is becoming a reality. Myths and truths"

Efi Stefopoulou, *ESDDA Graduate- Former Vice President, ENAP-ESDDA*
"What kind of Executive Staff do We Want and for What Executive Public Administration?"

Grigoris Theodorakis, *Former Secretary General, Ministry of Administrative Reform*
Former-President, ENAP – ESDDA
"Executive Staff: The Distance between Theory and Practice"

Giannis Alexakis, *Head of Cyber Security Strategic Planning Directorate, National Cybersecurity Authority, Ministry of Digital Government, Former-President, ENAP – ESDDA*
"The executive state: a long-standing demand of ESDDA graduates"

11:15 - 12:15

Session 2: **Strategic Management in the Public Sector and the ESDDA Graduates**

Coordinator: Konstantinos Tzimas, *Director of Training Institute, INEP-EKDDA*

Speakers: Prof. Vasileios Kefis, *Department of Public Administration, Panteion University of Social and Political Studies*
"The Necessity of Designing and Implementing an Effective and Rational Strategic Planning for Growth and Innovation in the Public Sector"



Sarantis Kougiou, *Research and Studies Officer, EKDDA*
"Leadership in Strategic Management: Roles and Skills of Public Administration Executives"

Sifis Plimakis, *Assistant Professor of Public Policy, University of Peloponnese*
"Strategic Planning in the Post-covid -19 Era: Resilience Challenges of the Greek Public Administration"

Dimitrios Panopoulos, *ESDDA Graduate, PhdC in Digital Transformation and Labor Market National Representative to DG CONNECT, Head of Labor Market Unit, Ministry of Labor and Social Affairs*
"The Future of Labor & Collective Intelligence in Public Sector"

12:30 – 14:30

Session 3: Investing in People and Skills: Reskilling & Upskilling

Coordinator: **Vassilis Tzemos**, *President of the Greek Public Law Association, Assistant Professor of Public Law and Financial Institutions, Consultant ASEF*

Speakers:

PART A' (12:30 – 13:30)

Prof.Dimitrios Bourantas, *Director, Postgraduate Executive Management Programme (Executive MBA), Director, Postgraduate Programme (MSc) Human Resource Management, Athens University of Economics and Business*
"Organizational Culture as the Cornerstone of Organizational Effectiveness"

Dimitra Iordanoglou, *Assistant Professor, Department of Media Communication and Culture, Panteion University of Social and Political Studies*
"Crucial Leadership Skills in Times of Crisis"

Michail Christakis, *Political scientist, General Secretary, Municipality of Nea Smyrni*
"The Decision-Making Process in Public Administration and challenges in their Implementation"

PART B' (13:30 – 14:30): ESDDA Students Interventions

Coordinator: **Ioanna Vallianou**, *Executive, Dept. Co-funded Programs EKDDA, ESDDA Graduate*

Christos Gaitanis, *Student, Dept. of General Administration, 27th educational course*

Helena Ntzaferi, *Student, Dept. of Digital Policy, 27th educational course*

Yaroufalia Petropoulou, *Student, Dept. of Digital Policy, 27th educational course*
"Perspectives and Challenges for Executive Staff - the example of ESDDA"

Apostolia Papadopoulou, *Student, Dept. of Digital Policy 27th educational course*
"The Role of Public Administration in Times of Crisis: the Pandemic Example"

Diomidis Tolios, *Student, Dept. of Cultural Administration 27th educational course*
"Digital Transformation Reforms in the Cultural Sector"

14:30 – 15:30

BREAK

15:30 – 16:30

Session 4: Effective Crisis Management in Modern Working Environments - The Pandemic Example

Coordinator: **Sofia Dimoula**, *Research and Studies Officer, ESDDA*

Εισηγήσεις: **Michael Galanakis**, *Research and Studies Officer, ESDDA*
"The P.E.R.M.A. Model for Stress Management and its Effectiveness in Public Administration"

Aggeliki Bourbouli, *Deputy Director, Training Institute, INEP-EKDDA*
"Vulnerability as a Key Concept of Self-Awareness and Empowerment of Executives in Public Administration"



Panagiotis Passas, *Head of the Directorate-General for International and European Affairs,*
Ministry of Education & Religious Affairs
"Management by Values (MBV): Innovative Tools for Effective Management"

16:30 – 17:30

Session 5: **Reform and Change in the Public Sector:
Digital Transformation, Redesign and Process Simplification –
Actions and Priorities – Upskilling & Reskilling the ESDDA Graduates**

Coordinator: **Anastasia Papastylianou**, *Research and Studies Officer, ESDDA*

Speakers: **Petros Tassis**, *Assistant to the Secretary General for Digital Governance and Process Simplification,*
Ministry of Digital Government
"Digital Governance & Process Simplification: Shaping the New Greek Public Administration"

Dionysios Kontogiorgis, *Head of Directorate for the coordination of "Gov.gr", Ministry of Digital Government*
"Gov.gr": The Greek Initiative - European Digital Certificate Covid - 19"

Eugenia Lokana, *Digital Skills Director, E.D.Y.T.E., National Network of Infrastructure for Research and
Technology, Ministry of Digital Government*
"Digital Transformation and Digital Skills in Public Administration"

17:30 – 17:45

BREAK

17:45 – 18:45

Session 6: **Opportunities after Graduation - Challenges and Perspectives.
The contribution of ENAP, ESDDA: Objectives and Actions**

Coordinator: **Vassileios – Nikolaos Gatzaras**, *Director, ESDDA*

Speakers: **Athina Diakoumakou**, *Head of the Social Solidarity General Directorate,*
Ministry of Labour and Social Affairs,
"The Prospects of ESDDA Graduates: Reality and Expectations"

Georgios Spanoudakis, *President, ENAP ESDDA*
"ESDDA Graduates as Change Agents and Defenders of the Public Interest"

Anastasios Salteris, *Former President, ENAP ESDDA,*
Former Secretary-General for Refugee Reception
"The Diachronic Graduates' Status and the Institution of the ENAP Union"

Vasilis Delis, *Special Secretary, ENAP, ESDDA*
Coordinator, Mobility & Assessment Committee, ENAP ESDDA
"Mobility in Public Administration"

18:45 – 19:45

Session 7: **Innovative Trends: The Need of Upskilling & Reskilling ESDDA Graduates**

Coordinator: **Anastasios Chondrogiannis**, *Research and Studies Officer, ESDDA*

Speakers: **Emmanouil Pavlakis**, *Consultant, Training and HR Development, Associated Educational Staff (SEP),*
Hellenic Open University
"Public Administration as a 'Learning Organization'"

Elias Pechlivanidis, *Head, Directorate-General for Financial and Administrative Services, EKDDA*
"Survey 2018 for Career Mapping & Survey 2021 for Assessing the Reskilling Needs of ESDDA Graduates"

Natassa Tsartsara *Head of Unit, Secretariat General for Coordination, Presidency of the Government*
**"Innovation in Greek Public Administration and the Role of ESDDA Graduates in its Development and
Diffusion"**



Dionysis Giakoumelos, *Communication Officer of National Committee for Human Rights, ESDDA Graduate*
Maria Papadimitraki, *Secretary General, ENAP, ESDDA*

Coordinator, Human Rights Committee, ENAP, ESDDA

“Innovative Practices in Graduate Education: Presenting the Cooperation between the National Commission for Human Rights (EEDA) and ENAP. Case Study: Education Workshops regarding Vulnerable Social Groups”

Athanasios Raptis, *Research Associate, Minister of State, Ministry of Digital Government, ESDDA Graduate*
“Artificial Intelligence Tools for Decision Making and Educational Planning Policies in the Public and Private Sector”

20:00 CLOSING

Athens, Friday 16 July 2021

09:30 - 10:00 REGISTRATION – REMOTE CONNECTION

10:00 – 11:00

Session 1 (PART A): National Schools of Public Administration in the International Environment: Best Practices

Coordinator: Nikolaos Zartamopoulos, *Research and Studies Officer, EKDDA*

Speakers: Vassileios – Nikolaos Gatzaras, *Director, ESDDA*
“Turning Crisis to Opportunity: ESDDA Extrovert Strategy in a Pandemic Era”

Agnes Fontana, *Directrice des Stages, École Nationale d’ Administration (E.N.A.), France*
«Building Competencies of the Future Senior Civil Servants by Practice-oriented Training»

Marios Michaelides, *Head of the Academy of Public Administration, Cyprus*
“Cyprus Academy of Public Administration and the ‘Methods of Learning Management’”

Isane Aparicio, *Business Director, European Institute of Public Administration (E.I.P.A.)*
«Common Assessment Framework (CAF) for Education as Innovation Enabler for Public Administration Schools»

11:00 – 11:15 BREAK

11:15 – 12:45

Session 1 (PART B): National Schools of Public Administration in the International Environment: Best Practices

Coordinator: Fani Komseli, *Research and Studies Officer, EKDDA*

Speakers : Gianluigi Mangia, *Chair Department of Management S.N.A., Italian National School of Administration, Italy*

Sabrina Bandera, *Head of Research and e-Learning Office S.N.A., Italian National School of Administration, Italy*
«To the New Normal and Beyond: The Pandemic and The Countermeasures at SNA»

Kyosti Vakvainen, *Managing Director of HAUS, Institute of Public Management Ltd, Finland*
«Skills Development of Civil Servants by Using Digital Methodologies»

Beatriz Belmonte, *Head of Service & Experience Design of the Public Tech Lab at IE University, Spain*
«Learning Experiences: from Training Programs to Govtech Laboratories»

Abel Carreira, *Director, Organizational Models Development & Innovation Promotion, National Institute of Public Administration (INA,IP), Portugal*
«Skills Development for a More Innovative and Better Serving Public Administration»

Corina Licea, *President of National Institute of Administration (INA), Romania*
«INA Best Practices on Training, Cooperation and Research at National and International Level»

12:45 – 13:45 BREAK



13:45 - 14:45

Session 2 (PART A): Transforming Public Administration in the Post-Pandemic Environment

Coordinator: Paraskevi Dramalioti, *President EKDDA*

Speakers: Georgios Prevelakis, *Emeritus Professor, Pantheon-Sorbonne University, Permanent Representative of Greece to the OECD*
«*The new extroversion. From Europe to the whole world*»

Georgios Politis, *Associate Professor- Dpt. Of Social Philosophy, National Kapodistrian University of Athens*
«*Anomie, Favoritism, Lack of Rationalism*»

Thanos Veremis, *Emeritus Professor, Dpt. of Political Science and Public Administration, National Kapodistrian University of Athens*
«*Cost & Benefit from Technology*»

Athina Dimopoulou, *Associate Professor, Law School, National Kapodistrian University of Athens*
«*Challenges for an Efficient Future Public Administration: The Experience from Public Servants & Citizens*»

George Georgantas, *Deputy Minister of Digital Governance Intervention*

14:45 – 15:00 BREAK

15:00 - 16:00

Session 2 (PART B): Transforming Public Administration in the Post-Pandemic Environment

Coordinator: Vassilios Exarchos, *Vice-President EKDDA*

Speakers: Stathis Kalyvas, *Political Scientist, Oxford University*
«*Thoughts about the Transformation of Public Administration*»

Chrysanthos Dellarokas, *Associate Provost, Digital Learning & Innovation and Shipley, Professor in Management, Boston University*
«*Skills Platforms: the Future of Vocational Training*»

Constantin Stefanou, *Training Director, Sir William Dale Centre for Legislative Studies, Institute of Advanced Legal Studies (IALS) – University of London*
«*Round Pawns in Square Holes: Post-Pandemic Lessons from Anglo-Saxon Legal Techniques through Executive State Law*»

Takis Sarantakis, *President of School of Public Administration, Canada*
«*Disruption and Public Administration*»

16:00 - 17:00 Conclusions

17:00 - 17:30 BREAK

17:30 - 18:30 Memorandum of Cooperation EKDDA – ÉCOLE NATIONALE D' ADMINISTRATION (E.N.A.)

Paraskevi Dramalioti, *President of EKDDA*

Vassilios Exarchos, *Vice-President EKDDA*

Agnes Fontana, *Directrice des Stages, École Nationale d' Administration (E.N.A.), France*

Solene Burtz, *Agente de Programme, Direction Des Projets et Des Partenariats Internationaux, École Nationale d' Administration (E.N.A.), France*



Moderator :

Naya Vrettakou, Officer, INEP, EKDDA

Paraskevi Dramalioti, President, EKDDA

Bishop of Evripos Mr. Chrysostomos, Representative of the Archbishop of Athens Mr. Ieronimos B'

Margaritis Schinas, Vice – President of European Commission

Patrick Maisonnave, Ambassador of France to Greece

Georgios Gerapetritis, Minister of State

Makis Vouridis, Minister of Interior

Kyriakos Pierrakakis, Minister of State, Minister of Digital Governance

Alkiviadis Stefanis, Deputy Minister of National Defense

*Maria Syregela, Deputy Minister for Demographic Policy and the Family,
Ministry of Labor and Social Affairs*

- Closing Ceremony-